SENIOR IDMS PROGRAMMER

The City of Harrisburg is seeking a highly motivated individual to fulfill the responsibilities of Senior IDMS Programmer in the Department of Administration, Bureau of Information Technology. The individual in this position serves as the point of contact for employees and end users that use the City's Mainframe Applications. Responsibilities include performing intricate work pertaining to computer systems requiring constant innovation for new modules along with maintenance support in a multitude of data processing applications. This employee must be self-motivated and able to work well with others, both in the data processing field and with non-technical end users. This employee reports to the Director for the Bureau of Information Technology. This is a management, FLSA-exempt position.

Applicants must possess an associate degree in Computer Science, Information Systems or a related field or an equivalent combination of experience and (5) five or more years of experience in software development and support of Mainframe programming with CA Technologies IDMS, CICS, and Cobol. A valid Pennsylvania Driver's License, Class C, or equivalent is also required.

The annual salary range is $55,000 to $60,000 (commensurate with experience and qualifications), plus an excellent benefits package.

The City intends to fill this position as soon as possible. It will remain open until filled. If interested, please submit a cover letter, your resume, three employment references and salary history, without delay, to:

City of Harrisburg, Bureau of Human Resources
The Rev. Dr. Martin Luther King, Jr. City Government Center
10 N. 2nd Street, Harrisburg, PA 17101
Phone: (717) 255-6475
Email: HR@harrisburgpa.gov **(electronic submission preferred)**

The City of Harrisburg is an Equal Opportunity Employer.
Eric Papenfuse, Mayor
www.harrisburgpa.gov

GRADE: M-15

Job Title:
Senior IDMS Programmer
Bureau of Information Technology

Definition:

This position serves as the point of contact for employees and end users that use the City's Mainframe Applications. Responsibilities include performing intricate work pertaining to computer systems requiring constant innovation for new modules along with maintenance support in a multitude of data processing applications. This employee must be self-motivated and able to work well with others, both in the data processing field and with non-technical end users. This employee reports to the Director for the Bureau of Information Technology.

Equipment/Job Location:

Work is performed at the Martin Luther King, Jr., City Government Center. Duties are typically performed weekdays from 7:30 a.m. to 4:00 p.m. or 8:30 a.m. to 5:00 p.m.; however, employee may be required to work evenings, weekends and holidays. Work involves the use of mainframe computers, WAN/LAN, personal computers and printers. Work is performed indoors in a climatically controlled environment, and involves sitting for extensive periods of time.

Essential Functions:

Responsibilities include, but are not limited to, design, develop, and support database solutions utilizing IDMS (Integrated Database Management System) technology. This role may design, develop and/or re-engineer highly complex application components, and integrate software packages and programs for City and other outside agencies connected via WAN/LAN. Current applications include Property System, Mercantile System, Codes System, Treasury System, Utility and Lien Systems, Police System and Personnel System. Recommend changes in policies and procedures and report regularly on the progress of implementation, maintenance and enhancement of operations and systems. Reviews the objectives of the City's needs, determines the best method of implementation of an operation or system, and designs the operation or system for ease of use. Prepares file layouts, program specifications, etc., based upon acceptable standards. Provide technical assistance to users and applications developers in resolving software issues. Maintain regular, punctual and predictable attendance. Establishes and maintains an effective working relationship with co-workers and the general public. Complete all assignments in an efficient, consistent, and timely manner.

Non-Essential Functions:

Performs other related duties as required.

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Required Knowledge and Abilities:

- Knowledge of COBOL, IDMS (including ADSO, ADSA, ADSC, MAPC, IDD, OLQ) and Culprit.
- Knowledge of JCL, z/VSE, CICS, Sort/Merge, POWER, VSAM and DITTO
- Ability to learn new concepts, programming languages or techniques as they relate to computer systems.
- Knowledge of MicroSoft Word, Excel, and Outlook.
- Ability to design screens and have a good knowledge of program structure.
- Ability to document within programs and external instructions as required by Bureau policy.
- Ability to learn new approaches and software as needed.
- Ability to integrate multiple functions using specifications, programming, testing documentation and implementation consulting.
- Ability to exercise a great deal of independence utilizing significant initiative to implement computer systems applications, programs and operations.
- Ability to get along well with others and work collectively with a group.
- Ability to establish and maintain effective working relationships with employees and municipal officials.
- Ability to maintain confidentially of documents and events encountered in the performance of duties.
- Ability to establish work procedures and adapt as such to new situations.
- Thorough knowledge of computer systems analysis principles and techniques.
- Good understanding of data base structures.
- Possession of excellent communications skills.

Qualifications:

Applicants must possess an Associate degree in Computer Science, Information Systems or related field, or an equivalent combination of experience and (5) five or more years' experience in software development and support of Mainframe programming with CA Technologies IDMS, CICS, and Cobol.