



East Pennsboro Township

Union Non-Uniform Job Opening Announcement

Job Title: Laborer II "Laborer W/CDL"

Department: Public Works

Reports to: Road Master

Shifts: M-F 7:00 a.m. to 3:00 p.m.

Classification: Full-Time Union Non-Uniform

Division: Highway

Hourly Wage: 2023 - \$28.50*

2024 - \$29.20*

***This position is subject to the standards outlined in the Collective Bargaining Agreement established between East Pennsboro Township and Teamsters Local Union No. 776. These standards include probationary periods for new to Union and Township hires which effect compensation amounts, benefits, and mandatory duties. For a copy of this contract please see Administration.**

The primary responsibilities of the Laborer II position in the Highway division are to perform maintenance and construction on Township owned streets and properties and operate various types of automotive equipment utilized in such activities.

Essential Duties and Responsibilities:

- Transports to and from job sites all Township owned equipment not exceeding PennDOT guidelines for a Class B CDL. (Class B CDL - Single vehicles with a gross vehicle weight rating of 26,001 pounds or more, or any such vehicle towing a vehicle not in excess of 10,000 pounds.)
- Ability to perform manual labor including the use of shovels, picks, and similar equipment unassisted and without help
- Operates Township equipment to remove snow and ice from Township owned streets and properties
- Operates street sweeper and leaf collector as needed
- Performs minor maintenance and repairs to trucks and equipment as required and will recognize and report when machinery needs professional servicing or repair
- Treat all assigned materials, tools, and equipment with respect and report any malfunctions or damage in a timely manner
- Work with the Roadmaster to procure materials and supplies, as required, to perform general and specific job duties
- Have a proactive, forward thinking mentality to ensure Township jobs are completed in a timely and cost efficient manner
- Able to recognize and prevent safety hazards in job environment while practicing ongoing safe workplace procedures
- Maintain a professional and level headed manner in all interactions and communications with the public and fellow co-workers
- Follow the policies and procedures outlined in The Teamsters Collective Bargaining Agreement and Township Employee Manual
- Any other duties as requested by the Roadmaster and/or Public Works Director that is considered Union Non-Uniform work

Required Skills and Qualifications:

- Minimum Class B Pennsylvania State Commercial Drivers License with clean driving record per PennDOT regulations – single vehicles with a gross vehicle weight rating of less than 26,001 pounds or more, or any such vehicle towing a vehicle not in excess of 10,000 pounds. *Tanker Endorsement* – designed to transport any liquid or gaseous material within a tank that is permanently or temporarily attached to the vehicle or chassis. ***To be maintained for duration of employment.***
- Required Education: High School Diploma or GED
- Computer literacy